



BAASKAANDIBEWIZIBING
OJIBWAY NATION
BROKENHEAD



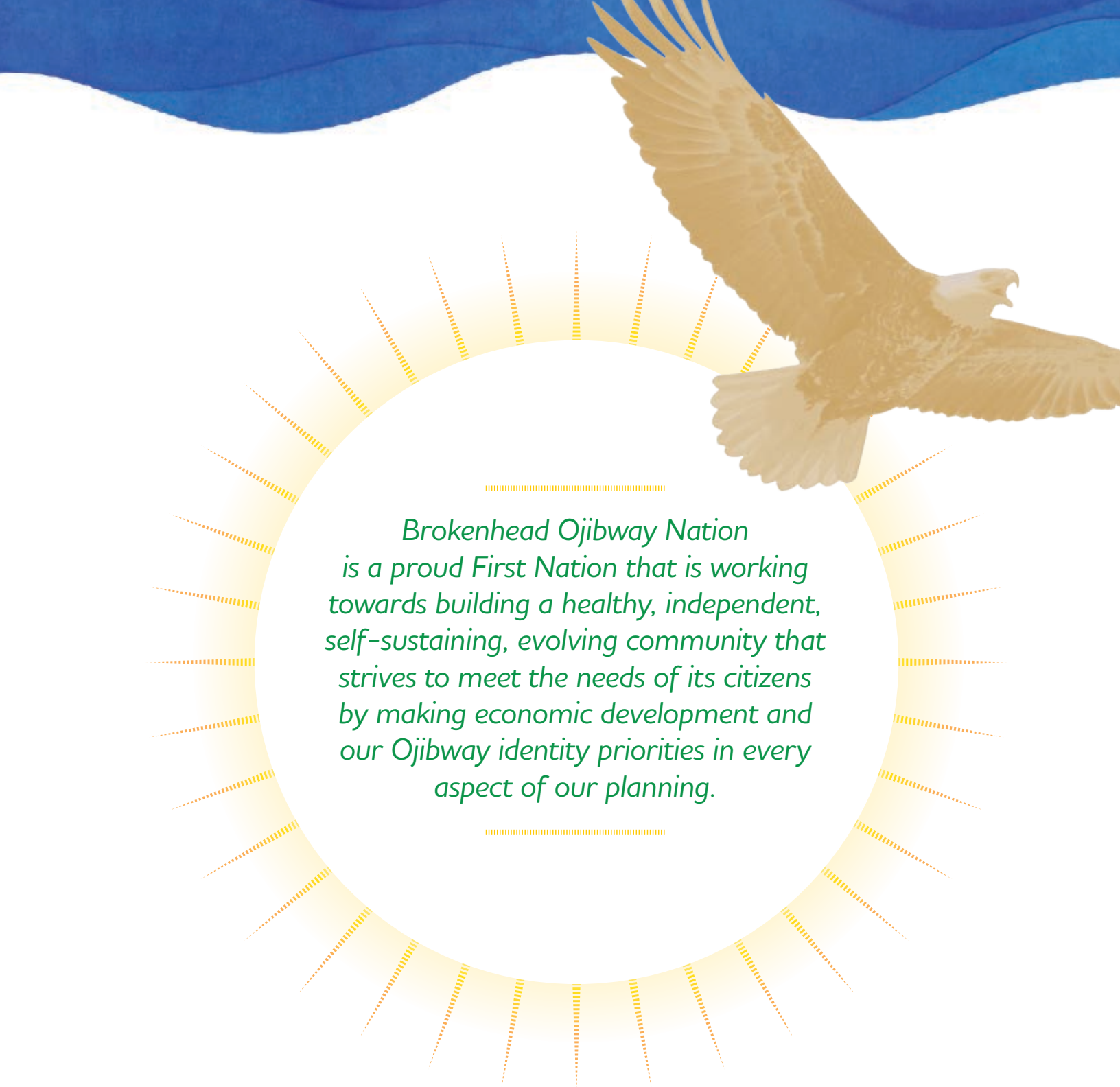
ANNUAL REPORT
2024/25





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A bald eagle is shown in flight, wings spread wide, against a large, stylized sunburst. The sunburst consists of a central white circle with numerous yellow and orange rays radiating outwards. The eagle is positioned in the upper right quadrant of the sunburst. The background is a light blue and white wavy pattern at the top, suggesting a sky or water.

*Brokenhead Ojibway Nation
is a proud First Nation that is working
towards building a healthy, independent,
self-sustaining, evolving community that
strives to meet the needs of its citizens
by making economic development and
our Ojibway identity priorities in every
aspect of our planning.*

*For As Long as The Sun Shines,
The Grass Grows and the River Flows.*

A MESSAGE OF REFLECTION FROM CHIEF AND COUNCIL

Boozhoo,

As we look back on the 2024-2025 year, we do so with deep gratitude and immense pride in what we have achieved together. This year has been one of remarkable growth, resilience, and unity – a year where the strength of Brokenhead Ojibway Nation truly shone. Every success we celebrate belongs to all of us: our Elders, our youth, our families, our staff, and our partners who walk beside us.

Guided by the wisdom of our ancestors, we honoured our traditions while creating new opportunities for future generations. Together, we strengthened our community, advanced our economy, and reaffirmed our identity as a vibrant, self-determined Nation.

A YEAR OF GROWTH AND CELEBRATION

Welcoming New Leadership

In April 2024, our community came together for an Inaugural Event and Traditional Feast to honor and welcome the newly elected Chief and Council for the upcoming four year term. Chief Bluesky was re elected by acclamation, joined by Councilors Allen Hocaluk, Christopher Kent, Wendell Sinclair Jr. (Ogimaa), and Winston Desjarlais.

With Elders, community members, and honoured guests in attendance, the formal swearing in ceremony was a meaningful celebration of leadership, unity, and the enduring values that guide our Nation.

Honouring Our Graduates

July 2024 was a time of celebration as we recognized the achievements of over 50 BON graduates. These young people, through hard work and perseverance, embodied the spirit of learning and hope. Their success reflects our Nation's commitment to education and the promise of future leaders.



2024-2025 Council, left to right: Councillor Allen (Sam) Hocaluk, Councillor Winston Desjarlais, Chief Gordon Bluesky, Councillor Christopher Kent, Councillor Wendell Sinclair Jr. (Ogimaa)

Supporting Our Elders

Throughout the year, Elder programs provided opportunities for connection, laughter, and cultural engagement. Highlights included a Bingo trip, a special luncheon outing, and ongoing weekly gatherings where stories were shared and bonds strengthened.

Treaty Days and Pow Wow

From August 6-11, we came together for our Annual Treaty Days and Pow Wow. The week overflowed with tradition, pride, and community spirit – from the Fishing Derby and Golf Tournament to youth activities, Mud Bog races, and a high-energy concert by the legendary C-Weed Band. The Runway Walk hosted by Ashley Callingbull, Miss Universe Canada, added extra excitement to a celebration that drew large crowds and highlighted our vibrant culture.

To honour the many hands that made these events possible, we held a special Appreciation BBQ in September, thanking our volunteers, sponsors, and everyone who helped bring the celebrations to life.



Embracing Culture at Pow Wow 2024

Celebrating 25 Years: BON Entertainment Centre (VLTs)

In the fall of 2024, we celebrated a major milestone: the 25th anniversary of the BON Entertainment Centre. This community enterprise has long provided not only entertainment but vital funding for programs supporting Elders, youth, and community development.

Manitoba First Nation Police Service (MFNPS)

In October, the First Nation Safety Officers (FNSO) program concluded, and policing services were formally transitioned to the MFNPS. This shift represents a significant milestone in strengthening safety, community trust, and responsive law enforcement. The new partnership is expected to enhance both the visibility and effectiveness of public safety efforts within the community.



Police Services Transfer to MFNPS – Official Signing, October 2024



Investing in Infrastructure

In December, we celebrated a significant milestone as we broke ground on our new Water Treatment Plant – a critical project that will provide clean, safe, and sustainable water for generations to come. This investment reflects our deep commitment to health, resilience, and long term infrastructure for BON.

More than a construction site, this state of the art facility symbolizes the strength of collaboration and a shared vision for the future. Together, we are building a brighter, healthier, and more sustainable tomorrow for our community.

The Homecoming of the Buffalo

On December 17, 2024, BON celebrated a truly special moment – the gift of 22 buffalo, including 20 females and 2 bulls, to our lands. Community members came out to witness the buffalo being unloaded from the truck and to welcome these sacred animals home. BON received this gift from Zagimē Anishinabek, honoring a covenant made before the Creator and carrying forward a legacy

of renewal, reciprocity, and cultural resilience. The following day, a formal signing ceremony and cultural feast brought everyone together to mark this historic event, a moment that reaffirmed the deep significance of the buffalo to our heritage, culture, and future as a Nation.

Once numbering over 40 million across Turtle Island, buffalo were nearly wiped out by colonization. Today, their reintroduction is part of a broader effort of restoration and reconciliation, led by First Nations, Loko Koa, and Tearfund Canada. Through the sacred principles of the Buffalo Treaty, participating Nations commit to gifting a starter herd of 22 buffalo to another First Nation once their own herd grows to over 100 animals.



Buffalo Treaty Signing Ceremony – December 2024

Reclaiming Our Role in Social Services

In early 2025, BON signed a historic Memorandum of Understanding to take over the ownership and leadership of The Link (formerly Macdonald Youth Services). This agreement is an important step in reclaiming our role in caring for and supporting our youth and families – a role that will enable us to create more culturally relevant services and build brighter futures for the generations to come.

Treaty Land Entitlement Committee (TLEC)

In March 2025, the TLEC of Manitoba, together with the Honourable Gary Anandasangaree, announced an advance payment of \$210 million to 14 TLEC Entitlement First Nations, including BON. This payment is partial compensation for losses caused by the federal government's long standing failure to implement the 1997 Manitoba Framework Agreement on Treaty Land Entitlement as promised. The advance is the result of years of hard work and negotiations between the EFNs and Canada, and marks an important step toward a final settlement addressing the multi billion dollar loss of use claim.

Building Our Future

This year, we've also made bold moves to create a more sustainable and prosperous future for our Nation and its members:

- **We purchased the Westwood Village Inn & Retail Plaza** – a 50,000 square foot property that generated over \$5 million in revenue in 2024 and has recently seen more than \$1 million in upgrades. Its location on three acres along the Trans Canada Highway gives us room to grow, making it ideal for future projects like a full service hotel, new office spaces, and additional retail units. This investment strengthens our own source revenues and allows us to reinvest in programs and services for our people.

- In February 2025, the City of Winnipeg, with support from the federal government, approved our application for the Housing Accelerator Fund (HAF) Grant for a new affordable housing project at 269 River Avenue in Osborne Village. The project will create a 147 unit apartment building, with over 40% of the units offered at rents below 70% of the median market rate. This initiative will provide safe and affordable living spaces for BON Urban members, post secondary students, and the wider Winnipeg community – making it easier for people to live near school and work. In 2025, Brokenhead Ojibway Nation launched BON Energy, a wholly owned social enterprise focused on achieving energy sovereignty, creating local jobs, and supporting sustainable infrastructure. BON Energy secured nearly \$7 million from Raven Indigenous Outcomes Funds to launch a major geothermal retrofit initiative – one of the largest of its kind in a First Nations community.

Our Work Continues

Chief and Council continue to advance the Nation's specific claims:

- **The BON Railway and Station Grounds Claim** remains under negotiation for compensation on 54.17 acres of unlawfully taken land.
- **The Hydro Transmission Line Claim** concluded with a \$9 million settlement after long-standing litigation.
- **Other claims** – Agricultural Benefits, BON NRTA, Treaty Annuities Indexing, and BON Road Right-of-Way, and Treaty Disparity – are at various stages of negotiation and review, as we work tirelessly to secure justice for our people.

LOOKING AHEAD

We move forward with hope, determination, and a renewed commitment to serve our people. Together, we will continue to build a Nation that honours its past while shaping a future of strength, opportunity, and pride for the generations to come.



Celebrating Pow Wow 2024



EVOLVING COMMUNITY

CHIEF ADMINISTRATIVE OFFICER

Perry Large served as the Chief Administrative Officer (CAO) for Brokenhead Ojibway Nation (BON), where he held responsibility for the overall leadership, coordination, and management of the Nation’s administration. As CAO, Perry provided oversight to all departments and services, supported interdepartmental collaboration, and led the senior management team in implementing initiatives aimed at long-term organizational development.

A key focus during his tenure was the initiation and advancement of a comprehensive five-year strategic plan designed to guide BON’s governance, infrastructure, and service delivery priorities. His leadership helped lay the foundation for improved administrative systems and enhanced service responsiveness to the community. Perry concluded his service with BON in February 2025.

The Chief Administrative Officer’s office is supported by a dedicated front office team, including a Receptionist, Administrative Assistant, Governance Assistant, Membership Clerk, and File Clerk. This office remains a critical point of contact for community members and continues to manage a high volume of inquiries and administrative tasks, reflecting the increasing needs of a growing population.

Membership Department

The Membership Clerk plays a critical role in upholding the accuracy and integrity of BON’s Register and Band List, in compliance with Indigenous Services Canada (ISC) requirements. Responsibilities include maintaining up-to-date records, identifying and correcting discrepancies, and ensuring proper documentation.

This year has been particularly active, with increased demand for status cards, registration services, monthly ISC reporting, and responses to numerous membership-related phone calls and emails.

The role also involves preparing regular reports on status card distribution, maintaining transaction records, and providing administrative support to the BON Membership Committee. This includes documenting and communicating all membership decisions clearly and effectively.

As of April 2025, BON’s registered membership has grown to a total of 2,301 members.

AS OF APRIL 2025, BON’S REGISTERED MEMBERSHIP HAS GROWN TO A TOTAL OF



2,301 MEMBERS.

HUMAN RESOURCES DEPARTMENT

The Human Resources Department at Brokenhead Ojibway Nation (BON) is led by Director Dawn Bear and Manager Susan Fredborg. Together with BON's department leaders, the HR team works to foster a positive, supportive, and respectful workplace. Our goal is to help employees succeed while ensuring that BON's organizational values and objectives are upheld.

We are committed to providing effective human resource support through clear policies, fair practices, and strong collaboration with all departments. The HR team promotes integrity, equity, accountability, and professional development throughout the organization.

2024–2025 Highlights

Over the past year, the HR Department has been focused on strengthening internal systems and supporting staff growth. Key activities included:

- **File Updates:** Employee files are being updated to meet compliance standards set by the Financial Management Board and Health Accreditation bodies.
- **Training & Development:** Staff has been supported in accessing relevant workshops and certifications to enhance their skills and performance.
- **Policy Updates:** Existing HR policies have been reviewed and improved, and new policies have been introduced to reflect BON's evolving needs and values.
- **HRMS Implementation:** The department is currently transitioning employee records into a Human Resources Management System (HRMS) to improve efficiency and keep pace with the Nation's growth.

Core Responsibilities

The HR Department provides services to both BON and the BON Development Corporation, including:

- Recruitment, on boarding, and employment exits
- Job descriptions, policies, and procedures
- Payroll submissions and employee payouts
- Pension and benefits administration
- Leave management and time tracking
- Dispute resolution and workplace support
- Employment data collection and reporting

Workforce Snapshot (as of April, 2025)

BON and BON Development Corporation currently employ 238 staff members, with 93.25% identifying as Indigenous. Of these, 208 employees are BON Band Members, Status from another Nation, Métis, or community members.

“Supporting our employees isn’t just an HR goal — it’s a reflection of who we are as a Nation.”

HEALTH GOVERNANCE

The Health Governance division of Brokenhead Ojibway Nation (BON) provides leadership, clinical oversight, and administrative support across all health-related programs and services, including Jordan's Principle, Early Learning and Child Care, Mental Wellness, and Community Health. This department works closely with program managers to ensure coordinated, high-quality service delivery and support for all community members.

Our long-term vision is to establish BON Health as a Centre of Excellence for First Nations Health. Through continuous quality improvement, culturally grounded programming, and our pursuit of accreditation through the Canadian Accreditation Council, we are committed to delivering holistic care rooted in prevention, healing, and self-determination.

Our work is guided by the Seven Sacred Teachings: Love, Respect, Courage, Honesty, Wisdom, Humility, and Truth, which form the foundation of all BON Health and Wellness services. These teachings shape our approach to care and reinforce our commitment to improving community well-being in a respectful and culturally safe manner.

Home and Community Care

This program provides essential in-home services that support clients' independence and well-being. It serves individuals recovering from hospital stays, those with chronic conditions or disabilities, and community members awaiting long-term care placement. Services are designed to complement, not replace, family and community support, with referrals accepted from individuals, families, and health professionals.

Canadian Prenatal Nutrition Program (CPNP)

CPNP supports the health of pregnant individuals, new mothers, and infants facing challenges such as poverty, youth pregnancy, or geographic isolation. Program services include food supplements, nutrition education, breastfeeding support, and prenatal care. Activities focus on promoting healthy pregnancies, increasing birth weights, and improving infant outcomes.

Medical Transportation

This program provides access to health services not available within the community, including physician, dental, and vision care. Transportation requests must be made at least 24 hours in advance. Exceptions are considered on a case-by-case basis and require approval by FNIHB.

Community Health Nurse (CHN) & Community Health Representative (CHR)

Together, the CHN and CHR deliver health education and disease prevention programs across the community. Services include immunizations, newborn referrals, well-baby and well-child clinics, chronic disease management, cancer screening (cervical, breast, prostate, colon), hypertension education, and sexual health education. They also support environmental health by promoting safe housing, clean water, and proper waste disposal.

Aboriginal Diabetes Initiative (ADI)

The ADI focuses on reducing the prevalence and impact of diabetes in First Nations communities. It supports healthy eating, active living, and early screening through community-based programs and outreach. Education and training are provided



*Our work is guided by the **Seven Sacred Teachings: Love, Respect, Courage, Honesty, Wisdom, Humility, and Truth,** which form the foundation of all BON Health and Wellness services.*

to local health workers, and partnerships are developed to enhance service delivery. Mobile units also provide direct services in rural and remote areas.

Pursuing Excellence Through Accreditation

Throughout the 2024–2025 fiscal year, the BON Health Department has been fully engaged in the rigorous process of pursuing accreditation through the Canadian Accreditation Council (CAC). This effort represents a major step forward in our commitment to continuous improvement, accountability, and excellence in health service delivery for our members.

Accreditation is more than just a status – it’s a formal recognition that an organization is meeting or exceeding established national standards in governance, program delivery, client care, and operational practices. It requires a deep internal evaluation of policies, procedures, and practices to ensure that we are providing the safest, most effective, and culturally respectful services possible.

This journey has required a great deal of time, effort, and collaboration across all levels of the department. From administrative staff to front-line health professionals, everyone has contributed to ensuring that our programs meet the highest standards of

quality and integrity. The process has involved reviewing and updating our documentation, strengthening internal systems, and developing a culture of accountability and excellence.

In health care, the work we do is rooted in relationships. Whether supporting clients through Jordan’s Principle, Mental Wellness, Early Learning, or Community Health, we understand that trust is the foundation of meaningful care. Being an accredited organization signals to our clients, families, and partners that BON Health is a trustworthy and professional provider – a place where they can feel confident in the services they receive.

As we move closer to our goal of accreditation, we are proud of the progress made and remain committed to becoming a Centre of Excellence in First Nations health and wellness. This process reflects not just compliance with standards, but a deep respect for our community and the belief that our people deserve the very best.

The Health Governance division remains dedicated to enhancing the health outcomes of BON members through culturally relevant, prevention-focused care that respects the traditions and strengths of our community.

MENTAL WELLNESS (BFI, BHC) & NNADAP PROGRAMS

The Brokenhead Ojibway Nation (BON) Wellness Team continues to provide culturally grounded, client-centered mental wellness services to Band members both on and off reserve. Our team currently includes: Lisa Bone - Mental Wellness Coordinator; Darlene Loane - Addiction Specialist; Tanager Abigosis, Community Wellness & Outreach Worker, is on leave until September 2025. A Mental Health Specialist position remains vacant, and we are in the process of expanding our team with a new hire through Family Violence Prevention funding.

Our Services

We offer a broad spectrum of mental health supports including:

- Individual, couples, and group counseling
- Addictions counseling and referrals
- Crisis support services
- Cultural and clinical mental health programming

Program Highlights

RED PATH ADDICTIONS TREATMENT PROGRAM (NNADAP)

We currently offer two Red Path programs:

- **Afternoon sessions: Twice weekly, 2 hours each**
- **Aftercare program: 6 hours per week**

The 21-session Red Path Program supports individuals seeking to understand addiction and its impacts, offering tools to manage behaviors and build healthy relationships. The program integrates traditional teachings, group work, portfolio assignments, and structured emotional skill-building.

Topics include: Addiction patterns, emotional regulation, shame and guilt, communication, trust-building, stress management, power and control, intimacy and relationships, and relapse prevention. A 21-session aftercare series follows the main program to support continued recovery.



Our Youth – Smiles, Laughter, and Play

Community Wellness Activities & Events (2024–2025)

- Overdose Awareness Walk - Held August 2024; next event scheduled for August 2025
- Grief & Loss Workshop - A 4-day workshop completed in April with 12 participants
- National Day for Truth and Reconciliation (September 30) - “Honouring the Children” event with speakers, youth powwow presentation, entertainment, and community feast
- National Addictions Awareness Week - Community powwow and information-sharing events during the last week of November
- Themed Wellness Workshops & Support Circles - Focus on grief, anxiety, depression, anger management, healthy relationships, family violence, men’s wellness, and 2SLGBTQ+ support
- Cultural Services - Elder involvement, ceremonial supports, and traditional wellness teachings

Event information is shared on both the BON Health Centre and BON Wellness Facebook Pages, and advertised through community posters and public displays.

Partnerships and Community Engagement

To enhance continuity of care and improve wellness outcomes, we are actively building strong partnerships with:

- Treatment Centers
- Mental Health Crisis Intervention Teams (MHCIT)
- Southeast Resource Development Council (SERDC)
- Family Services
- BON Health Centre programs

Our Wellness Team sits on the START Program Committee, a provincial initiative that uses culturally appropriate, client-centered, consent-based community mobilization models to support individuals in reaching personal goals through multidisciplinary collaboration.

We also collaborate closely with:

- Jordan’s Principle
- Southeast Child and Family Services (SECFS)
- Local Schools and Education Representatives



National Day for Truth and Reconciliation
– Orange Shirt Day – September 2024

Our Philosophy

Wellness is rooted in balance – a harmony of the Spiritual, Mental, Physical, and Emotional aspects of our being. At BON, we focus on individuals’ strengths, promoting healing, resilience, and self-determination in all that we do.

We remain committed to walking beside our community members on their wellness journeys, guided by culture, compassion, and connection.



STRIVING FOR SUCCESS

EARLY LEARNING CHILD CARE PROGRAMS (ELCC)

The Early Learning and Child Care (ELCC) Program plays a vital role in supporting the healthy development of children in Brokenhead Ojibway Nation. The program promotes quality, licensed, play-based care for children from 12 weeks to 12 years of age, while also supporting families through a range of culturally relevant and community-based services.

Maternal and Child Health (MCH)

The MCH program provides essential support to pregnant individuals and families with infants and young children. Services include screening, home visits, and case management focused on healthy pregnancies, child development, and parenting support. The program also promotes reproductive health, positive lifestyle choices, and access to health and social services.

Daycare

Our community daycare offers safe, inclusive, and nurturing care that supports children's social, emotional, and cognitive growth. It provides families with reliable care while parents pursue employment or education and ensures children thrive in a structured, learning-focused environment.

Aboriginal Head Start On-Reserve (AHSOR)

AHSOR supports families with children from birth to age six. The program fosters school readiness and lifelong learning while placing strong emphasis on First Nations culture and



Our Future – STPS Graduates 2024

language. Components include early education, health promotion, nutrition, social support, and parental involvement. Families are engaged as primary educators, and community partnerships are encouraged to strengthen program delivery.

Nursery Program

The Nursery program prepares young children for a smooth transition into the school system through child-centered, play-based learning. It encourages creativity, collaboration, and a love of learning in a safe and caring environment. Staff work closely with families to support each child's unique development and readiness for kindergarten.

ELCC Funding

Since 2018, ELCC funding from the Government of Canada—administered through the Assembly of Manitoba Chiefs (AMC) and Manitoba First Nations Education Resource Centre (MFNERC)—has supported BON's Daycare and AHSOR programming. This funding helps maintain high-quality services and expand learning opportunities for children and families.

Together, these programs build strong foundations for lifelong learning, wellness, and cultural identity among our youngest community members.



Honouring Our Ways

prevention: universal, early intervention, and crisis response.

Supports included food security, in-home services, healing programs, and addiction-related supports. These efforts often helped families stabilize through temporary crises—especially important during a time of inflation and growing economic pressures.

Community engagement remained a central focus. Events such as sobriety dances, crafting nights, family movie nights, and trips to Disney on Ice and Flying Squirrel brought families together and reinforced wellness and cultural pride.

Infrastructure development was a major area of progress. With funding from the Canadian Human Rights Tribunal, the program completed a new storage garage for prevention assets, including the



Land-Based Fun and Learning

community coach bus. Funding was also secured for 10 new Prevention Home Units, providing safe transitional housing for families in crisis and helping prevent children from entering care.

Additional proposals are in progress for a Children's Safe House, Land-Based Program Building, and a Cultural Healing Lodge—all intended to strengthen community-based services rooted in culture, safety, and family healing.

The Prevention Program remains grounded in the belief that no one should be left behind. By supporting each other and responding to families with compassion and action, we continue to build a stronger, healthier community for generations to come.

Smiles, Sunshine, and Fishing Lines



BIMAADIZEWAG ABINOOIJIAG INAAKONIGEWIN (OUR CHILDREN WILL LIVE ACT)

Child and Family Services Lodge Development

Brokenhead Ojibway Nation started the journey and process drafting the Bimaadizewag Abinoojiag Inaakonigewin (Our Children Will Live Act) in August 2022. This would be exercising our jurisdiction federally over the Child and Family Services field and wellbeing of families. In January of 2025 a new Executive Director was retained to commence the process of development and creation of the Program Service Delivery

Development which is the foundation to the services being provided to all BON membership. She has been working with the BON CFS Law Development team and Chief and Council.

On our continued path of creating our own Child and Family Services Agency that exercises our jurisdiction over Child and Family Services, the goal has been to create a framework and approach to start this process with our current CFS Agency (Southeast), BON local partnerships, Province of Manitoba CFS, Indigenous Services Canada, and any collaterals related to the scope of Child and Family services. One of the focused areas has been building the capacity and mapping a framework of the Agency Lodge with the intent of providing quality wrap around services and programs to our children and families drawing upon the vision and feedback received from the community. The community's feedback provided insight of the unique traditions, culture and beliefs of our children and families and the current needs and situations within the area of Child and Family Services.

In discussion and collaboration with the Director of Jordan's Principle and Prevention, we remain committed with the priority of creating the Lodge that is focused on providing prevention services and supports that preserves family and kinship connections, cultural continuity and wellbeing of our children, families and community.



Pow Wow 2024



EAST RESOURCE DEPARTMENT

The EAST Resource Department is dedicated to empowering community members through a strength-based, goal-oriented approach. Grounded in respect, collaboration, and continuous learning, the Department worked closely with individuals, and partner organizations to nurture personal and economic growth. This year's accomplishments include new business start-ups, industry-specific certifications, enhanced administrative supports, and a range of training initiatives.

OUR VALUES & BELIEFS

Strengths-Based Empowerment – We believe every individual has inherent strengths that, when identified and harnessed, lead to lasting success.

Goal-Centered Planning – Collaborative goal-setting ensures programs remain relevant, measurable, and personally meaningful.

Lifelong Learning – Continuous skill development is critical to individual confidence, community resilience, and economic growth.

Collaboration & Partnership – Working with educational institutions, businesses, and community groups amplifies our impact

PROGRAM STRENGTHS

Individualized Support: Tailored coaching and mentoring accounts for unique needs, aspirations, and contexts.

Holistic Approach: Services span entrepreneurship, trades, IT, health pathways, and youth engagement.

Accessibility: Programs utilize local colleges, hands-on workshops, and on-site support to lower barriers.

Measurable Outcomes: Each initiative tracks milestones, fosters accountability, and celebrates progress.



BON Energy – Geothermal Certificate Graduates

YEAR IN REVIEW: Highlights 2024–2025

BUSINESS START-UP SUPPORTS – CEEDO

New Businesses Launched

- Entrepreneurs received one-on-one coaching, market-research assistance, and seed-funding guidance.
- These ventures have generated local employment opportunities.

BON Energy Business Start Up

- Facilitated certification training in partnership with regional energy experts. 7 BON Members successfully received their certification.
- Enhanced the business's competitive edge in sustainable energy services.

Job Creation – BON Ice Fishing Derby

- Coordinated staffing, logistics, and promotion for a flagship winter event. Created 15 short-term jobs.

College-Based Training Programs in the following areas:

- Administration
- Carpentry
- Child & Youth Care
- IT Mentorship
- Equipment Operation
- Pathways to Health

INDIGENOUS LABOUR MARKET SURVEY (ILMI)

The Goal of the ILMI survey is to collect community level data on an Annual Basis for the benefit of our community. This data captures, the education and skills training, employment barriers, desired areas of training. We hosted Survey events in December 2024 and April 2025.

This will be an ongoing initiative - keep your eye for future events!

TO DATE OUR MEMBERS HAVE FILLED OUT



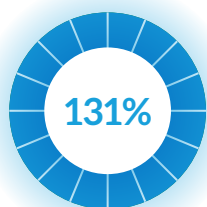
513
SURVEYS.

Targets & Progress

	Clients Served	Clients Employed	Clients Return to/ Stay in School
Annual Targets	74	57	24

	Clients Served	Interventions Completed		Clients Employed		Clients Return to/ Stay in School	
	Total	EI	CRF	EI	CRF	EI	CRF
	97	56	99	29	47	0	9
Grand Total	97	155		76		9	

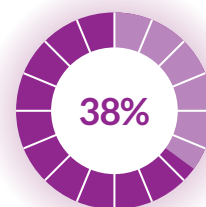
Cumulative Results



Clients Served



Clients Employed



Clients Return to School

LOOKING AHEAD: Next Fiscal Year Plans 2025–2026

Our continued focus on strength-based empowerment and goal-orientation will guide the Department's growth. By deepening partnerships, innovating programming, and centering community strengths, we will foster even greater individual achievements and collective prosperity.

LEARNING ON THE GO!

Launching in the Summer of 2025 in partnership with FPDI we are thrilled to offer a large range of On line Learning Opportunities. A sample of these learning opportunities are:

- Administrative and Organizational Skills
- Entrepreneur Program
- Financial and Business Skills
- Life Skills, Safety - Chainsaw
- WHMIS
- MB Drivers Test Prep
- Job Maintenance
- Management & Leadership
- Food Safety

Keep an eye on our Social Media for further information.

DRIVER INSTRUCTION PROGRAM

High on the Employment Barrier Lists is the lack of a drivers license. We have launched, behind-the-wheel training with a certified driving instructor.

NEW BUSINESS START UPS

Keep your eye out for the newest BON Business Start Ups - we are working with a few future entrepreneurs!!

FOOD BANK

Much needed repairs to the existing Food Bank Building are underway and set to be completed shortly, this will allow for proper and safe storage of food and supplies. Fundraising to allow for better services for the Food Bank. Thank you to our monthly Volunteers that help us here continue to operate this valuable service to the Community, and also our partner Winnipeg Harvest. Our Goal this year will be fundraise monthly, increase the frequency of the Food Bank, i.e., Bi Monthly.

We extend heartfelt thanks to our partners at FPDI, regional colleges, local businesses, community volunteers, our E&T committee and the participants whose dedication makes this work possible.

Acknowledgments from the EAST Resource Department Team



INCOME ASSISTANCE PROGRAM

Throughout Fiscal Year 2024-2025, the Income Assistance and Outreach program supported community members in their journey toward self-sufficiency, skill development, and improved quality of life. Below is a summary of key achievements and initiatives:

MBTI Program – Introduction to Trades

Eleven clients, including seven Income Assistance recipients, successfully completed the 4-5-month MBTI program. Participants engaged in both classroom instruction and hands-on training, constructing six sheds as part of their practical experience. Following the program, clients connected with housing initiatives and Northern Lights, leading to employment for some and meaningful work experience for others.

Eyelash Technician Certification

Four clients completed Eyelash Technician Certification, equipping them with new skills and broadening their opportunities for self-employment and career advancement in the beauty industry.

IAFNYES Program – Broadview Academy

Training delivered by Broadview Academy included an Introduction to Administration course held in the community. Participants gained seven months of practical experience at the East

Resource Centre, Band Office, and Health Centre. One client secured ongoing employment as a direct result of their training and placement.

Awaken the Spirit Sessions

Two “Awaken the Spirit” sessions were hosted to promote personal growth, emotional wellness, and holistic healing among clients.

BMO Mobile Unit Outreach

A visit from the BMO Mobile Unit allowed clients and community members to open bank accounts and access financial services, improving overall financial inclusion.

Hampers and Grocery Support

Food hampers, grocery gift cards, and support at No Frills were provided to assist community members facing food insecurity.

First Aid & CPR/AED Level C Certification

Nine clients completed their First Aid & CPR/AED Level C certification, improving community safety and enhancing their qualifications for various employment opportunities.

Food Handlers Certification

Several clients obtained Food Handlers Certification, strengthening their readiness for employment in the food and hospitality sector.



IAFNYES Program Graduates



MBTI Program – Introduction to Trades Graduates

WATER & WASTEWATER

Construction on the **Water Treatment Facility** is well underway and pretty much on schedule.

The Reservoirs have been completed which will give us approximately 1Mega Litre (1million litres) of combined storage. The floors will be done next, followed by walls, roof then electrical & mechanical equipment.

When complete we will have Greensand filtration, followed by Nano Membrane Filtration consisting of 2 separate units or skids each with its own Clean In Place systems followed by UV disinfection and chlorination,

A stand alone Gen Set will be located just outside the new building and 2 more supply wells will be used. There will be a loading dock and truck fill.

The original construction crew made up of mostly B.O.N. members are still hard at work.

The **Water Distribution System** has been operating as it should but still requires repair work on some system valves.

Our **Wastewater Collection System** has also been in good working order after some repair work at our main station. Sewer line and Lift Station cleaning was carried out. We are awaiting some upgrades to our Lift Stations which will be getting underway fairly soon. Our system will continue to operate normally unless unflushable items are introduced.

A **Wastewater Treatment** study is being conducted and is looking into a different more efficient and environmentally friendly form of Wastewater Treatment.

Groundbreaking Ceremony for New Water Treatment Plant – December 2024





SELF-SUSTAINING

PUBLIC WORKS DEPARTMENT

The Brokenhead Ojibway Nation (BON) Public Works Department continues to serve as a critical component in the day-to-day operations and long-term infrastructure development of the community. This department provides a wide range of essential services that are foundational to the health, safety, and well-being of BON members. The team follows a structured work schedule that adjusts seasonally to address the shifting needs of the community throughout the year.

The Public Works team is composed of a dedicated staff that includes one Manager/Operator, two Operator Labourers, and additional casual labourers who are brought on during peak periods or for special projects.

Public Works responsibilities span a number of technical and trade-related fields. The team brings practical knowledge and hands-on experience in areas such as heavy equipment operation and maintenance, automotive and small engine repair, carpentry, plumbing, and minor electrical work. These skill sets are critical for the successful delivery of day-to-day operations, and also support larger projects involving construction, infrastructure upgrades, and emergency response efforts.

A core focus of the department is the maintenance and improvement of BON's public spaces and infrastructure. Key areas of focus include grass cutting, road maintenance, general building upkeep, and various community beautification tasks. The team is also involved in supporting other departments and programs when specialized labour or equipment expertise is required.



Over the past year, the team has been exceptionally busy managing both routine operations and special initiatives. Regular tasks included road grading and repairs, ditch clearing for proper drainage, seasonal grass and brush cutting, annual garbage collection, and mechanical maintenance of BON's fleet and equipment.

In addition to these core duties, the department made significant efforts to clean, organize, and improve the Public Works yard. This internal initiative has helped improve safety, efficiency, and readiness for future projects. The team also carried out additional responsibilities such as burial site preparation, regular maintenance of BON buildings and facilities, and coordination of septic tank pump outs—demonstrating the department's broad service capacity and commitment to supporting the community in times of need.

The dedication, reliability, and hard work of the Public Works team are central to the continued success and smooth operation of BON. Their ongoing contributions ensure that essential services are delivered with care, professionalism, and a shared commitment to community well-being.

BROKENHEAD OJIBWAY NATION HOUSING AUTHORITY INC. (BONHA)

BROKENHEAD OJIBWAY NATION HOUSING AUTHORITY
CURRENTLY OVERSEES AND MAINTAINS



Brokenhead Ojibway Nation Housing Authority Inc. has 15 full time staff:

- Director of Housing
- Housing Administrative Clerk
- Property Manager in Training
- Housing Maintenance
- Housing Labour Construction Crew
- Elder Custodian

The Housing team and vendors have had a very busy year with over 700+ work orders and repairs ranging from replacement of sewage and sump pumps, construction of ramps, electrical and plumbing, replacement and repairing furnaces and HRV units, delivered and installed air conditioning units to all elders on-reserve.

May 2024 four members of the housing team were selected

and completed their intro to trades from the Manitoba Building Trades Institute.

Upon completion in July 2024 four trainees joined the team.

In the summer of 2024 with the support of the SERDC Tribal Advisor Doug Murray, Olympic Builders Senior Sales Advisor Andre Bayrak,



BON Housing Authority Staff

and Owner Operators of Northern Lights Contracting Ltd Fred Nicholson and Project Manager Duane Barkley met and assisted the Director of Housing with redesigning all the new 2024-25 homes and all future homes.

New Construction 2024-25 includes but not limited to:

- Move all mechanical out of the crawl space to the main floor
- Mud rooms added to the back of all four- and five-bedroom homes
- Living room and kitchen in the centre and the bedrooms to the side as the living space the heart of the home
- Storage space to be added
- Triple pane windows
- Central air
- Wheelchair accessible home designed
- Kitchen cabinets and bathroom vanity constructed by a BON Member

Construction began in late summer and fall of 2024. Member of the housing team joined Northern Lights Contracting Ltd to start the new construction of 5 CMHC homes; two five-bedroom homes and three two-bedroom homes.

48 Lot Subdivision installation of water and sewer lines has started and currently two new 5-bedrooms have been constructed and are to be connected to the new water and sewer lines along with underground hydro.

New construction of six new homes to be constructed in the subdivision. Two four-bedroom, two three-bedroom and two two-bedroom homes Summer 2025.

In November 2024 the new Brokenhead Ojibway Nation Housing Authority Inc. Board of Directors were appointed by Chief and Council.

Board of Directors:

- Corey Prince - Chair
- Dan Sinclair. - Co-Chair Urban
- Wendy Sinclair - Co-Chair On-reserve
- Jazmyn Desjarlais
- Caleigh Hocaluk

Fall 2024 the Director of Housing has joined twenty-five other First Nations Housing Professions and are all enrolled in the First Nations Housing Professional Association Manitoba Intensive Housing Professional Certification Program and will graduate in Fall of 2026.



New Home for Our Community



Working Together, Achieving More

LANDS DEPARTMENT

The Brokenhead Ojibway Nation (BON) Lands Department continues to serve the Nation by advancing sustainable land stewardship, restoring ecological systems, and strengthening governance capacity. This annual report outlines key accomplishments from 2024 and outlines ongoing work as we move forward with community-driven land planning and cultural revitalization.

2 Billion Trees Project with Manitoba Forestry

In 2024, BON Lands collaborated with Manitoba Forestry under the 2 Billion Trees initiative to plant approximately 100 native tree species across community spaces and private yards of band members. Species included a mix of shade, fruit-bearing, and ecologically significant trees such as white spruce, maple, birch, and native fruit varieties. The project aimed to enhance local biodiversity, restore wildlife habitat, and beautify the community while strengthening ties to the land.

This reforestation effort also aligns with broader environmental goals such as carbon sequestration, climate resilience, and traditional ecological knowledge. Many of the planted trees hold medicinal and cultural significance, reconnecting community members with ancestral teachings and sustainable land use.

Looking ahead, BON Lands has submitted a request for an expanded tree delivery in 2025, with a stronger emphasis on fruit trees (e.g., apple, cherry, crab apple) and medicinal plants. These species were selected to improve food security, provide shade, and offer health benefits to the community.

To ensure long-term success, BON Lands will coordinate monitoring and watering activities throughout the summer, involving staff, youth, and community volunteers. We are also developing a GIS-based tree tracking system to geo-reference planting sites, monitor growth progress, and evaluate survival rates for future planning.

GIS Enhancement & Land Mapping Modernization

In 2024, the Lands Department made key investments in GIS (Geographic Information Systems) to improve land information management and support evidence-based decision-making. Upgrades included:

- Acquisition of a new high-resolution mapping printer, allowing for clear and professional-quality maps used in community planning, consultation, and permitting.
- Installation of updated GIS software, providing greater functionality, data integration, and visualization capabilities.
- Integration of LiDAR (Light Detection and Ranging) data, offering high-precision elevation mapping and topographic analysis for areas under development or conservation.

These upgrades enhance BON's ability to map land use, track infrastructure development, plan natural resource management, and support environmental assessments. The department is now better positioned to support departments like housing, infrastructure, and emergency management with timely spatial data.

As BON prepares to update its Land Use Plan, GIS tools will be central in mapping land designations, identifying constraints or opportunities, and illustrating land priorities identified by the community.

Lands Committee and Land Use Planning

The BON Lands Committee resumed regular meetings in 2024, playing a critical advisory role on land-related matters including development proposals, environmental reviews, permitting, and strategic planning. The committee has been actively reviewing BON's current Land Use Plan, which is now due for a comprehensive update to reflect community growth, evolving priorities, and cultural values.

As part of this process, the committee will lead community engagement sessions in 2025, gathering input from Elders, youth, land users, and leadership to shape the future of land use in Brokenhead. This engagement will ensure that zoning, infrastructure, environmental protection, and cultural lands are designated in a way that aligns with the Nation's long-term vision.

The current committee includes Tammy Folster, Jazmyn Desjarlais, Tristen Guttormson, and Louis Olson. Together, they bring a mix of knowledge, experience, and passion for the land. The committee is committed to transparent, inclusive dialogue and sees this planning cycle as an opportunity to reclaim, restore, and reaffirm Brokenhead's relationship with its territory.

Return of the Buffalo

One of the most significant milestones of 2024 was the signing of the Buffalo Treaty in December, followed by the return of 22 buffalo (2 bulls and 20 cows) to BON. These buffalo were gifted by Zagimē Anishinabek Nation in a historic gesture of inter-Nation kinship and solidarity.

This moment marks the revival of the Brokenhead Bison Ranch, which is undergoing revitalization with new investments in:

- **Fencing and corral systems to safely contain and manage the herd**
- **A well and water source to ensure year-round hydration**
- **Construction of a barn and handling facilities for care, hay storage, and equipment**

Beyond infrastructure, the return of the buffalo represents a profound cultural and spiritual renewal. BON Lands is supporting the ranch through partnerships with Manitoba Agriculture, local rancher Ray Salmon, and other Indigenous buffalo ranches across Manitoba. These partnerships are building a Nation-to-Nation knowledge-sharing network that supports:

- **Buffalo health and breeding practices**
- **Grassland and prairie ecosystem restoration**
- **Genetic diversity and responsible herd management through inter-Nation trading and breeding**

The buffalo are a symbol of cultural resilience and a great first step toward food sovereignty, land-based education, and eco-tourism. This work aligns with BON's broader commitment to deeper connect with the land and long-term sustainability.

Conclusion

2024 was a transformative year for the BON Lands Department. From the return of the buffalo to the planting of trees and enhancement of our planning tools, the department continues to walk forward grounded in Anishinaabeg values, community input, and ecological balance. With more engagement opportunities, planning updates, and land stewardship initiatives on the horizon, we are excited to continue this journey together with our members.



A New Calf Born to One of Our Buffalo

BON DEVELOPMENT CORPORATION

The 2024-2025 year marked a time of bold steps and focused progress for BON Development Corporation. Under the guidance of the Board of Directors and new executive leadership, we worked to advance projects that deliver long-term economic and community benefits for Brokenhead Ojibway Nation.

This year, we completed the acquisition of the Westwood Village Inn & Retail Plaza, secured nearly \$7 million in funding to launch BON Energy and begin large-scale geothermal retrofits, and advanced key agreements for the future development of a 147-unit affordable apartment building at 269 River Avenue.

We also signed a Memorandum of Understanding to begin the transfer of ownership and leadership of **The Link** (formerly Macdonald Youth Services) to Brokenhead Ojibway Nation. This historic agreement will enable the Nation to take a leading role in providing youth and family services, with final steps toward closing now underway.

In addition to these major initiatives, we secured nearly \$1 million in grant funding to upgrade the **Private Thomas Chief Memorial Hall**. Renovations are now underway and include a commercial kitchen, audio-visual system, stage improvements, and emergency backup power—transforming the hall into a modern, multi-purpose space for gatherings, programs, and emergency support.

At the community level, BON Development Corp. continued to strengthen the Nation's core businesses that deliver everyday services. **BON Grocery expanded** its product offerings with new supplier partnerships, a larger meat section, and freshly prepared meals, while planning future additions like a full-service deli and store expansion. **BON Pharmacy sustained strong performance** and is preparing to implement digital tools that will enhance service delivery and client care.

Wavers Gas Bar, including its Chicken Delight restaurant, and the C-Store remained reliable sources of fuel, food, and convenience items. As these businesses mature and infrastructure ages, BON Development Corp. is actively exploring renovation and redevelopment plans to modernize operations and potentially introduce new service-based tenants. Meanwhile, the **BON Entertainment Centre celebrated its 25th anniversary**, marking a milestone in delivering responsible gaming and contributing vital revenue to community programs for Elders and youth.

Each of these efforts reflects our shared commitment to building a strong, sustainable economic foundation for the Nation—one that improves access to housing, employment, health, recreation, and essential services.

.....

BON Development Corp. remains focused on growth that supports self-determination and long-term success for our people.

.....

Westwood Village Inn & Retail Plaza: A Strategic Acquisition for Long-Term Prosperity

In February 2025, BON, through BON Development Corp., completed the acquisition of the Westwood Village Inn & Retail Plaza—a 50,000 sq. ft. multi-use commercial property in Winnipeg’s St. James neighbourhood. This strategic investment is a cornerstone of our long-term plan to grow our Nation’s own-source revenues while delivering stable and recurring returns that can be reinvested into essential services, housing, education, and community programs.

The acquisition includes the Westwood Village Inn, a high-performing motel with a **95% occupancy rate in 2023**, and a **Smitty’s Restaurant & Lounge** with seating for over **660 guests**, a **VLT lounge with 48 machines**, a **private conference room**, and multiple entertainment areas. Adjacent to the motel is a fully leased commercial plaza, home to a diverse mix of tenants including a bowling alley, veterinary clinic, salon, and pharmacy.

The property generated over \$5 million in business revenues in 2024 and has seen over \$1 million in recent upgrades. Its location on over three acres of land along the Trans-Canada Highway offers significant potential for future expansion, including a transition to a full-service hotel, additional office space, and new commercial units.



Westwood Village Inn & Retail Plaza

This acquisition reflects BON Development Corp.’s proactive strategy to invest in revenue-generating assets that align with our values of self-determination, economic development, and community benefit.

269 River Avenue: Affordable Housing for Urban Members and Students

As part of Brokenhead Ojibway Nation’s long-term housing strategy, BON Development Corp. is **advancing the development of a 147-unit apartment complex** at 269 River Avenue in Winnipeg’s Osborne Village. This project addresses the critical need for affordable housing among urban members and post-secondary students, while generating a sustainable revenue stream that supports the Nation’s broader economic and social objectives.

Designed by Cibinel Architecture Ltd., the building will offer a mix of unit types, with **over 40% of the units priced below 70% of median market rent**. This ensures affordability for those navigating rising urban living costs, especially students balancing education with housing challenges.

The 269 River Avenue development is more than just a housing project—it is a reflection of Brokenhead Ojibway Nation’s commitment to supporting its members wherever they live. **By investing in high-quality, purpose-driven housing in the heart of Winnipeg, we are creating pathways to opportunity, stability, and community connection for future generations.**

Construction planning is underway, and BON Development Corp. continues to work closely with partners, including municipal and federal agencies, to bring this transformative project to life.

Brokenhead Ojibway Nation Assumes Leadership of The Link

In 2025, BON marked a historic milestone in Indigenous-led social services with the formal transition of leadership of *The Link* (formerly Macdonald Youth Services), one of Manitoba's most significant youth and family service organizations. This initiative represents a bold step toward reconciliation in action—where First Nations reclaim their rightful role in supporting the wellbeing of their people and communities.

With over 70% of the children and youth served by *The Link* being Indigenous, BON's leadership ensures that the services—ranging from crisis intervention to family reunification and employment programs—are delivered with cultural relevance, community accountability, and long-term vision. The transition will be guided by a Memorandum of Understanding that initiates full community ownership, while ensuring a seamless and respectful integration of the existing staff, programs, and partnerships.

This moment reflects the Nation's deep commitment to protecting and nurturing the next generation. It is also a national first—marking the beginning of a new model for Indigenous-governed, province-wide service delivery. As Chief Gordon Bluesky stated, *"This is a historical day in Manitoba and Canada—a first of its kind and an example of true reconciliation in action."* Through this initiative, Brokenhead Ojibway Nation is not only reclaiming its responsibility as the keeper of its families but is also shaping a better future for all Manitobans.

"This is a historical day in Manitoba and Canada—a first of its kind and an example of true reconciliation in action."

Chief Gordon Bluesky



Official MOU Signing with *The Link: Youth and Family Supports* – April 2025

BON Energy: Leading Clean Energy Through Community Ownership

In 2025, Brokenhead Ojibway Nation established BON Energy, a wholly community-owned social enterprise focused on energy sovereignty, job creation, and sustainable infrastructure. **BON Energy secured nearly \$7 million in upfront investment from Raven Indigenous Outcomes Funds to launch a major geothermal retrofit initiative**—one of the largest of its kind in a First Nations community.

It's a model for Indigenous-led infrastructure and economic reconciliation in action.

This investment, along with a partnering with Efficiency Manitoba, will support the installation of **100 ground source heat pumps in Brokenhead homes** and provide hands-on training for local community members in system installation and maintenance. These upgrades will lower household energy costs, improve housing efficiency, and build a skilled green workforce within the Nation.

This local initiative forms the cornerstone of a larger **\$18.9 million partnership between Efficiency Manitoba and Raven Outcomes to expand energy efficiency across First Nations communities**. As the first Nation selected, Brokenhead is setting the pace for a new outcomes-based funding model that empowers Indigenous communities to define their own priorities and deliver measurable, lasting change. BON Energy is not only a clean energy solution—it's a model for Indigenous-led infrastructure and economic reconciliation in action.

Strengthening Everyday Services: BON Grocery, Pharmacy, Wavers & Chicken Delight, and the C-Store

BON Development Corporation remains committed to supporting high-quality, locally delivered services that meet the daily needs of BON members. Over the past year, BON Grocery, BON Pharmacy, and the community's gas stations—**Wavers Gas Bar and the C-Store**—have continued to serve as key economic and service anchors for the Nation.

BON Grocery has made notable strides this year by forming new supplier partnerships and expanding its product offerings. The store now features a larger selection of meats and has introduced freshly made sandwiches and ready-to-eat options, responding directly to customer feedback and growing demand. Looking ahead, **BON Grocery is exploring the introduction of a full-service deli and potential store expansion** to better serve the needs of the community.

BON Pharmacy has maintained strong performance throughout the year, continuing to offer dependable, culturally informed care to members. **As part of its future strategy, the pharmacy is evaluating digital tools that can enhance the client experience, streamline prescription services, and improve overall access to health supports.**

Wavers Gas Bar, which also houses a Chicken Delight quick-service restaurant, and the C-Store have continued to provide essential fuel and convenience services with a strong emphasis on reliability and customer service. These businesses remain community staples, offering food, fuel, and employment opportunities. As they reach operational maturity and face challenges from aging infrastructure, **BON Development Corp. is actively exploring renovation and redevelopment options to modernize the sites and create space for new business ventures that align with community needs**. In August 2024, a community member launched Deez's Diner, providing a new local dining experience and supporting economic development within the Nation.

Celebrating 25 Years: BON Entertainment Centre

On October 27, 2024, the BON Entertainment Centre proudly celebrated 25 years of continuous operation. Since its opening in 1999, the Centre has remained a thriving community-owned facility offering gaming and entertainment in a welcoming and responsible setting.

Over the past two and a half decades, the Entertainment Centre has done more than provide recreation—it has served as a key source of revenue for BON. Funds generated through its operations have supported a wide range of community priorities, including Elder programs, youth services, and local initiatives that contribute to social and economic well-being.

This milestone underscores the Centre's enduring role as both a community gathering space and a dependable economic asset. As BON Development Corp. looks ahead, it remains committed to strengthening the Centre's success and impact for future generations.

COMMITTEES AND BOARDS 2024-2025

TREATY DAY & POW WOW COMMITTEE

Taylor Kent, Chair
Lillian Thomas
Shawna Olson
Tanager Abigosis
Glenda Smith
Wesley Kent

GAMING COMMITTEE

Maryanne Folster
Madeline Prince-Chief
Bev Raven Smith
Gail Bear

EMPLOYMENT & TRAINING PROGRAM COMMITTEE

Tristen Guttormson
Cody Carver
Cecelia Cote
Samantha Pommer

MEMBERSHIP

Bryanne Kent
Brenda Greyeyes
Ashley Shultz-Bear
Hazel Kent
Carl Stone

LANDS COMMITTEE

Tammy Folster
Jazmyn Desjarlais
Tristen Guttormson
Louis Olson

HOUSING AUTHORITY BOARD OF DIRECTORS

Burke Ratte (Chair)
Doyle Straight Sr. (Co Chair)
Hevyn-Lee Martens (Youth)
Carl Stone (Elder)
Karen Prince

NEW BOARD APPOINTED NOVEMBER, 2024

Corey Prince - Chair
Dan Sinclair. - Co-Chair Urban
Wendy Sinclair - Co-Chair On-
reserve
Jazmyn Desjarlais
Caleigh Hocaluk

TLE TRUSTEES

Tim Spence
Glen Sinclair
Amanda Lafreniere
John Kent
Laren Bill - Independent

JORDAN'S PRINCIPLE

Delores Chief-Abigosis
Ashley Shultz-Bear
Bryanne Kent
Ramsey Desjarlais
Remi Olson
Cody Carver

FINANCE & AUDIT

Wendell Sinclair Sr.
Caleigh Hocaluk
Kathleen Stone

FAMILY LAW WORKING GROUP

Delores Chief-Abigosis
Pam Burke-Kent
Jean Bear
Hazel Kent
Carl Stone
Remi Olson
Lisa Valen

FIRE DEPARTMENT

Ray Bear, Fire Chief
Fran Freeman
Dennis Bear
George Bear
Sean Desjarlais
Cory Prince
Ashley Straight
Brent Desjarlais
Ethan Kent
Braeden Thomas
Michael Prince

BON COMPLAINTS AND APPEAL BOARD

Laren Bill
Marilyn Tanner
Hevyn Lee Martins
Carl Stone
Vernon Chief

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**BIMAADIZEWAG ABINOOIJAG
INAAKONIGEWIN (OUR CHILDREN
WILL LIVE LAW)**

Lisa Valen

Executive Director

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**BROKENHEAD OJIBWAY
STATION 90.9 BON FM**

Boozhoo, Aniin. Mino

Gizhiigat-Akina. Mike Maple

Niindizhinikaaz



Mike Maple

90.9 BON FM's Program Manager/Radio
Announcer

Cell: (204) 904-7588

BONFM@brokenheadojibwaynation.com

Aim, Design & Objective

Launched in November 2023, 90.9 BON Fm aims to revolutionize media representation by prioritizing Indigenous news, sports, and entertainment. Our platform showcases top chart hits alongside Indigenous music, promoting emerging artists and fostering cultural exchange. We invite Indigenous artists to share their work.

Creative Process/Artists Journey

We've had the privilege of interviewing notable figures, including Juno-nominated musician Daniel Monkman, Miss Universe winner Ashley Callingbull, and late AMC Grand Chief Kathy Merrick. Our platform has also premiered new music and hosted events like the Ice Fishing Derby and Anishinabe Days, fostering community engagement and cultural celebration.

Business Partnerships/Funding

After two years of operation, our station is poised to leverage capital investments to revitalize the local music scene, featuring performances by artists we showcase on air. We've secured a yearly

contract with South Beach Casino & Resort and partnered with local businesses, including Deez Diner and Sandy's Chip Stand. With upcoming investments from major brands like Jack Link's Beef Jerky and Eastern Chrysler Dodge, we're expanding our reach and impact.

The future of 90.9 BON FM

Our vision for the radio station's future involves evolving into a multimedia company, broadcasting events on social media to reach a broader audience. This expansion will enhance our advertising capabilities, create new hiring opportunities, and potentially establish a training facility for aspiring broadcasters, addressing the growing demand for media expertise within our community.

"I envision a world where music is the universal heartbeat, harmonizing every moment, every soul, and every story - a timeless symphony that echoes the ancient wisdom of our ancestors"

-Mike Maple



Pow Wow 2024



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